

## **Non-Discrimination Statement**

The Alleghany Highlands School Board and Alleghany Highlands Public Schools do not discriminate on the basis of race, color, creed, religion, national origin, ancestry, sex, sexual orientation, pregnancy, childbirth or related medical conditions, political affiliation, gender, gender identity, marital status, genetic information, disability, age, or military status in its programs and activities. The following has been designated as the contacts regarding compliance issues associated with this non-discrimination policy and compliance with Title IX: Fred C. Vaughan, Director of Human Resources and Pupil Personnel and Shannon L. Fuhrman, Director of Accountability and Technology. For questions and compliance with Section 504 and ADA, contact Jason B. Conaway, Director of Special Education. Alleghany Highlands School Board Office, 100 Central Circle/P.O. Drawer 140, Low Moor, Virginia 24457. 540-863-1800.

The Alleghany Highlands Public Schools Title IX Coordinators are Fred C. Vaughan, Director of Human Resources and Pupil Personnel, 540-863-1800, [fred.vaughan@ahps.k12.va.us](mailto:fred.vaughan@ahps.k12.va.us) and Shannon L. Fuhrman, Director of Accountability and Technology, 540-863-1800, [shannon.fuhrman@ahps.k12.va.us](mailto:shannon.fuhrman@ahps.k12.va.us). The Title IX Coordinators offices are located at 100 Central Circle, Low Moor, Virginia 24457.